

Dr. Nasir A. Afghan  
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## Education

- PhD (Managerial Effectiveness), University of Twente, Netherlands - 1998
- MBA (Industrialization and Strategic Management), Maastricht School of Management, Netherlands - 1993
- MSc (Petroleum Geology), the University of Karachi – 1989

## Work Experience

- Director, National Centre for Food and Agro-trade Support at the Institute of Business Administration, Karachi (January 2021 – Present)
- Director, China Study Centre at the Institute of Business Administration Karachi (June 2021 – Present)
- Full-time Faculty Member at the Institute of Business Administration, Karachi (Aug-2018 - Present)
- Director MBA Program at the Institute of Business Administration, Karachi (Jul-2009 - 2017)
- Consulting Assignments at PNRA (Jan-2007 to Dec-2008)
- MBA Project Coordinator at Lahore University of Management Sciences (Dec-2003 to Dec-2007)
- Head OB / HRM Group at Lahore University of Management Sciences (Jan-2003 to Dec-2004)
- Assistant Professor (SDSB) at Lahore University of Management Sciences (Jan-2002 to Dec-2009)
- Establish Szabist Campus in the AJK at Shaheed Zulfikar Ali Bhutto Institute of Sci & Tec (Jun-2000 to Dec-2001)
- Research / Consulting Assignments at Shaheed Zulfikar Ali Bhutto Institute of Sci & Tec (Apr-2000 to Jul-2000)
- MS/PHD Coordinator, Senior Faculty at Shaheed Zulfikar Ali Bhutto Institute of Sci & Tec (Jan-2000 to Dec-2002)
- Senior Management Counselor at PIMS (Jan-1999 to Dec-1999)
- Researcher at University Of Twente, Enschede, Netherlands (Jun-1994 to Sep-1998)
- Petroleum Geologist at Baker Hughes (Ex-Log), Jorong, Singapore (Jun-1989 to Jun-1992)

## Membership & Affiliations

- MEMBER, South Asian Academy of Management
- MEMBER, European Academy of Management
- MEMBER, Future Challenge Educator Board
- MEMBER, American Academy of Management

## Publications

- Dr. Nasir Afghan, Dr. Amer Iqbal Awan “Alpha Industrial Services Limited: Managing Safety Affordably”, AJMC, Lahore, Pakistan.
- Dr. Rameez Khalid, Zulfiquar Ali Shaikh, Dr. Nasir A. Afghan "Safety Preparedness in the Textile Sector of Pakistan", Journal of Independent Studies and Research-Management, Social Sciences and Economics, Sep 01, 2019.
- Dr. Nasir A. Afghan "Easy Paisa: Seizing the White Space and Business Model Innovation", IBA Business Review, Mar 01, 2015, Karachi, Pakistan.
- Dr. Nasir A. Afghan "Easy Paisa: Seizing the White Space and Business Model Innovation", 3rd South Asian Management Research and Case Conference, Dec 29, 2013, Bangalore, India.
- Dr. Nasir A. Afghan "Avari Group: Organizational Values and Crisis Leadership (A)", Asian Journal of Management Cases, Mar 01, 2012.
- Dr. Nasir A. Afghan "Succession Development and Succession in Family Business: Kinship Culture and Islamic Inheritance Law", IBA Business Review, Jul 01, 2011.
- Dr. Nasir A. Afghan "Avari Group: Organizational Values and Crisis Leadership", AJMC Case Conference., May 01, 2011, Lahore, Pakistan.
- Dr. Nasir Afghan, S. A. Malick, M.A. Habib, “Leadership in Safety and Regulatory Oversight: The Leadership Framework in Pakistan Nuclear Regulatory Authority”. Journal of Energy and Power Engineering 5 (2011), 528-535.
- Dr. Nasir A. Afghan "Abdul Sattar Edhi: Making of a Transformational Leader", AJMC Case Conference., May 01, 2011, Lahore, Pakistan.
- Nasir Afghan, Shahid A. Mallick, M. Anwar Habib: “Leadership in Safety and Regulatory Oversight: defining the Leadership Framework in Pakistan Nuclear Regulatory Authority” presented in the International Conference on Effective Nuclear Regulatory Systems (14-18 December 2009).
- Nasir Afghan and Shahid A. Mallick, “The Challenge of Leadership Development Within the Public Sector Organization: A Case Study of Pakistan Nuclear Regulatory Authority”, Paper Accepted for International Conference on Nuclear Education and Training “NEST2008” from 2008, Budapest, Hungary.

- Shahid A. Mallick, Nasir Afghan, Anwar Khurshid, Shakilur Rahman, “Human Resource Development at Pakistan Nuclear Regulatory Authority,” Paper Accepted for ANS Conference on Nuclear Training and Education “CONTE 2007” from 4-7 February, Jacksonville, Florida.
- Dr. Nasir Afghan, “Systemic Approach to failure analysis: A study of sociotechnical organization,” Sukkur IBA Journal of Management and Business, 8 No.2, July-December 2021 issue.

## Books Published

- Assessment of Red Chili Value Chain in Pakistan, January 2023.
- CPEC: Emerging Geo-economic and Geopolitical Landscape Opportunities and Challenges,” Summit Proceedings, August 2022.

## Other Achievements

- Founder China Study Centre IBA Karachi. A funded (28.813 million) project by HEC.
- Founding Member and Director, National Centre for Food and Agro-Trade Safety (NCFAS) IBA Karachi.
- From 17<sup>th</sup> Feb to 28<sup>th</sup> Feb. 2020, part of the IAEA facilitators team to conduct Leadership School for Nuclear and Radiological Leadership for Safety at Tokay University, Japan.
- In Nov 2019, Dr. Afghan was a team member of the IAEA mission to conduct the IAEA Regional School of Nuclear and Radiological Leadership for Safety, 11-22 November 2019, Rabat, Morocco.
- In May 2019, Dr. Afghan was part of an IAEA expert team to conduct the IAEA Regional School of Nuclear and Radiological Leadership for Safety in Ankara, Turkey.
- In July 2019, Dr. Afghan was also part of the IAEA mission to conduct the IAEA School of Nuclear and Radiological Leadership for Safety in Islamabad, Pakistan, for PNRA and PAEC staff members.
- In May 2017, Dr. Afghan was invited by IAEA to be the lead expert and program facilitator for the Leadership School at International Atomic Energy Agency (IAEA), Vienna, Austria. He conducted the pilot Leadership School for Nuclear and Radiation Safety in Oct 2017 at IAEA Vienna, Austria.
- Dr. Nasir Afghan was part of the IAEA team, which conducted leadership school for nuclear and radiation safety for the IAEA at Nice France in 2017 at the University of Nice, France.
- Dr. Afghan was part of the team responsible for designing, developing, and implementing School of Nuclear and Radiological Leadership for Safety in 2016 and 2017 at IAEA HQ in Vienna, Austria.
- He was the keynote speaker at IAEA regional conference in South Africa.

- In May 2013, he was also the keynote speaker at IAEA Vienna in an International Expertsmeeting on “Human and Organizational Factors in Nuclear Safety in the Light of the Accident at the Fukushima Daiichi Nuclear Power Plant.”
- In September 2013, he was part of the IAEA team to conduct Leadership for Safety CultureWorkshop at IAEA, Vienna.
- He was IAEA expert mission team member at Iran Nuclear Power Plant, Bushehr, in August 2013.
- In May 2014, he attended International Conference on Human Resource Development for Nuclear Power Programs: Building and Sustaining Capacity. IAEA Headquarters, Vienna.
- In October 2014, he attended Symposium on International Safeguards: Linking Strategy, Implementation, and People at Vienna, Austria.
- In February 2015, invited Pakistan Army to give a lecture on “Strategic Thinking and Strategic Management” to newly promoted Major Generals at GHQ Rawalpindi, Pakistan. In recognition of his outstanding teaching performance.
- Awarded Best University Teacher Award for the year 2014 in a ceremony organized by Higher Education Commission (HEC) in Islamabad in January 2016.
- Invited by Pakistan Study Centre Peking University, Beijing, as Speaker at “International Academic Seminar on Industrial Cooperation, Industrial Parks, and SEZ under CPEC on 5-7<sup>th</sup> January 2018.
- Participated in HEC consortium meetings in China in Oct- Nov 2018 and presented a paper at the China Ningbo Forum. The topic of the presentation by Dr. Nasir Afghan was “The Path Choice of Realizing the Connotation Development of Higher Education.”
- Completed “Seminar on the Planning and Development of Industrial Parks for Pakistan 2018”. Sponsored by the Ministry of Commerce of the P.R. of China and organized by Tianjin TEDA group Ltd. From 31<sup>st</sup> July 2018 to 21 August 2018 in Tianjin, China.
- Made a presentation on CPEC and Pakistan Economic Growth: Opportunities and Challenges for Air Transportations. 21 August 2017 at Air Headquarters, Islamabad
- Made a presentation on Industrial Parks Development and Management & Prospects of Light Manufacturing in Pakistan. CPEC Consortium of Business Schools 28-29 August 2017 HEC Islamabad.
- Made presentation on CPEC Spatial Framework: Understanding and Managing CPEC as Complex Adaptive System. December 15, 2016, PIDE Islamabad.
- Made a presentation on China SEZ – Industries and Opportunities CSEZ, Dhabeji Sindh Board of Investment, Province of Sindh, Pakistan, March 2018.
- Presented in an Online forum in China on Global Talent Management post Covid on Jan28, 2021.
- IAEA Pilot Virtual School on Nuclear and Radiological Leadership on June 28, 2021.
- Led the G3 CPEC Summit on October 23, 2021.
- Delivered keynote speech on Regional Dialogue on the Role of the Parliament in Promoting Exports, Trade, and Commerce under CPEC in Sindh, “CPEC Industrial Cooperation and its Way Forward.”
- Delivered keynote speech on Industrial Relocation: Dynamics and Opportunities of Industrialization in Pakistan at CPEC Industrial Cooperation B2B Investment Conference (Sindh Chapter) held on March 14, 2022.
- Invited as a panelist at Current and Future Studies of Chinese Overseas Enterprises inChina on June 11, 2022.
- Moderated the National Dialogue on Learning the Fintech Model of China,

organized at IBA Karachi on November 11, 2022.

- Led the IBA Flood Relief Fund as a Patron Disaster Management Society.
- Attended Conference Meeting to Prepare for the IAEA School on Nuclear and Radiological Leadership for Safety in Japan held at IAEA Headquarters, Vienna, Austria, from November 30 to December 02, 2022.
- In December 2022, Dr. Afghan was also part of the IAEA mission to conduct the IAEA School of Nuclear and Radiological Leadership for Safety in Islamabad, Pakistan for PNRA.